Comparisons of Job Characteristics

Focus Occupation: Waiters and Waitresses (35-3031)

Associated Occupation: Cashiers (41-2011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: 83 Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Cashiers (41-2011) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal 11.3 13.8 14.3 Current knowledge level may be sufficient Service Extensive education and/or training may Mathematics 9.2 11.4 5.8 be required 5.2 7.2 7.6 Sales and Marketing Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 90					
Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Cashiers (41-2011)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Service Orientation	7.9	8.6	9.9	>	Skill level is likely sufficient	
Mathematics	6.2	7.6	3.7	<<	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation:	79						
Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Cashiers (41-2011)								

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	11.2	11.2	0	Current ability level may be sufficient
Oral Expression	12.4	11.1	11.2	0	Current ability level may be sufficient
Near Vision	11.1	10.0	8.5	<	Some improvement in abilities may be required
Speech Recognition	9.9	9.7	11.4	>	Current ability level is likely sufficient
Number Facility	6.3	7.6	2.9	<<	Extensive improvement in abilities may be required
Wrist-Finger Speed	3.2	5.2	1.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Cashiers (41-2011)

Work Activities	Exclusivity of Activity
Answer customer or public inquiries	41
Balance cash register	85
Calculate monetary exchange	67
Provide customer service	14
Use cash registers	70
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Waiters and Waitresses (35-3031) Associated Occupation: Cashiers (41-2011)

Tools and Technologies			
Calculating machines and accessories	3		
Computer data input devices	2		
Computer printers	2		
Computers	1		
Industry specific software	1		

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.